

SIERRA GRANDE SCHOOL DIST. R-30

SY 2018-2019

Teacher Salary Schedule w/1% increase on base (\$320.00)

Approved 01/18/2017 BOE Mtg.

Step	BA	Ba+10	Ba+20	Ba+30	Ba+40	MA	MA+10	MA+20	MA+30	MA+40
1	32,643	33,249	33,855	34,461	35,067	36,178	36,885	37,592	38,299	39,006
2	33,148	33,754	34,360	34,966	35,572	36,683	37,390	38,097	38,804	39,511
3	33,653	34,259	34,865	35,471	36,077	37,188	37,895	38,602	39,309	40,016
4	34,158	34,764	35,370	35,976	36,582	37,693	38,400	39,107	39,814	40,521
5	34,663	35,269	35,875	36,481	37,087	38,198	38,905	39,612	40,319	41,026
6	35,168	35,774	36,380	36,986	37,592	38,703	39,410	40,117	40,824	41,531
7	35,673	36,279	36,885	37,491	38,097	39,208	39,915	40,622	41,329	42,036
8	36,178	36,784	37,390	37,996	38,602	39,713	40,420	41,127	41,834	42,541
9	36,683	37,289	37,895	38,501	39,107	40,218	40,925	41,632	42,339	43,046
10	37,188	37,794	38,400	39,006	39,612	40,723	41,430	42,137	42,844	43,551
11	37,693	38,299	38,905	39,511	40,117	41,228	41,935	42,642	43,349	44,056
12	38,198	38,804	39,410	40,016	40,622	41,733	42,440	43,147	43,854	44,561
13	38,703	39,309	39,915	40,521	41,127	42,238	42,945	43,652	44,359	45,066
14	39,208	39,814	40,420	41,026	41,632	42,743	43,450	44,157	44,864	45,571
15	39,713	40,319	40,925	41,531	42,137	43,248	43,955	44,662	45,369	46,076
16	40,218	40,824	41,430	42,036	42,642	43,753	44,460	45,167	45,874	46,581
17	40,723	41,329	41,935	42,541	43,147	44,258	44,965	45,672	46,379	47,086
18	41,228	41,834	42,440	43,046	43,652	44,763	45,470	46,177	46,884	47,591
19	41,733	42,339	42,945	43,551	44,157	45,268	45,975	46,682	47,389	48,096
20	42,238	42,844	43,450	44,056	44,662	45,773	46,480	47,187	47,894	48,601
21	42,743	43,349	43,955	44,561	45,167	46,278	46,985	47,692	48,399	49,106
22	43,248	43,854	44,460	45,066	45,672	46,783	47,490	48,197	48,904	49,611
23	43,753	44,359	44,965	45,571	46,177	47,288	47,995	48,702	49,409	50,116
24	44,258	44,864	45,470	46,076	46,682	47,793	48,500	49,207	49,914	50,621
25	44,763	45,369	45,975	46,581	47,187	48,298	49,005	49,712	50,419	51,126
26	45,268	45,874	46,480	47,086	47,692	48,803	49,510	50,217	50,924	51,631
27	45,773	46,379	46,985	47,591	48,197	49,308	50,015	50,722	51,429	52,136
28	46,278	46,884	47,490	48,096	48,702	49,813	50,520	51,227	51,934	52,641
29	46,783	47,389	47,995	48,601	49,207	50,318	51,025	51,732	52,439	53,146
30	47,288	47,894	48,500	49,106	49,712	50,823	51,530	52,237	52,944	53,651
31						51,328	52,035	52,742	53,449	54,156
32						51,833	52,540	53,247	53,954	54,661
33	2018-2019	\$ 32,643.00		2012-2013 Base	31,623.00		52,338	53,045	53,752	54,459
34	Vertical BA	\$ 505.00		2013-2014 Base	32,000.00		52,843	53,550	54,257	54,964
35	Horizontal BA	\$ 606.00		2015-2016 Base	32,320.00	53,348.00			55,152	55,859
				2016-2017 Base	32,320.00					
	MA Bonus	\$ 1,111.00		Vertical BA	505.00		2011-2012 Base	31,310	500	500
	Vertical MA	\$ 505.00		Horizontal BA	606.00		Vertical BA	500	600	600
	Horizontal MA	\$ 707.00		MA Bonus	1,111.00		Vertical MA	1100	500	500
				Vertical MA	505.00		Horizontal MA	700	700	700
				Horizontal MA	707.00					

Step	HS	HS+10	HS+20	HS+30	VC	VC+10	VC+20	VC+30	AA	AA+20	AA+40	AA+60	AA+80	BA
1	24,065	24,600	25,136	25,671	26,206	26,742	27,277	27,812	28,347	28,883	29,418	29,953	30,489	31,024
2	24,487	25,022	25,558	26,093	26,628	27,164	27,699	28,234	28,770	29,305	29,840	30,375	30,911	31,446
3	24,909	25,445	25,980	26,515	27,051	27,586	28,121	28,656	29,192	29,727	30,262	30,798	31,333	31,868
4	25,332	25,867	26,402	26,937	27,473	28,008	28,543	29,079	29,614	30,149	30,685	31,220	31,755	32,290
5	25,754	26,289	26,824	27,360	27,895	28,430	28,966	29,501	30,036	30,571	31,107	31,642	32,177	32,713
6	26,204	26,739	27,275	27,810	28,345	28,881	29,416	29,951	30,487	31,022	31,557	32,092	32,628	33,163
7	26,655	27,190	27,725	28,261	28,796	29,331	29,866	30,402	30,937	31,472	32,008	32,543	33,078	33,614
8	27,105	27,640	28,176	28,711	29,246	29,782	30,317	30,852	31,388	31,923	32,458	32,993	33,529	34,064
9	27,556	28,091	28,626	29,161	29,697	30,232	30,767	31,303	31,838	32,373	32,909	33,444	33,979	34,514
10	28,006	28,541	29,077	29,612	30,147	30,683	31,218	31,753	32,288	32,824	33,359	33,894	34,430	34,965
11	28,485	29,020	29,555	30,091	30,626	31,161	31,697	32,232	32,767	33,302	33,838	34,373	34,908	35,444
12	28,964	29,499	30,034	30,569	31,105	31,640	32,175	32,711	33,246	33,781	34,317	34,852	35,387	35,922
13	29,442	29,978	30,513	31,048	31,583	32,119	32,654	33,189	33,725	34,260	34,795	35,331	35,866	36,401
14	29,921	30,456	30,992	31,527	32,062	32,597	33,133	33,668	34,203	34,739	35,274	35,809	36,345	36,880
15	30,400	30,935	31,470	32,006	32,541	33,076	33,612	34,147	34,682	35,217	35,753	36,288	36,823	37,359
16	30,907	31,442	31,977	32,513	33,048	33,583	34,119	34,654	35,189	35,724	36,260	36,795	37,330	37,866
17	31,414	31,949	32,484	33,020	33,555	34,090	34,626	35,161	35,696	36,231	36,767	37,302	37,837	38,373
18	31,921	32,456	32,991	33,527	34,062	34,597	35,133	35,668	36,203	36,738	37,274	37,809	38,344	38,880
19	32,428	32,963	33,498	34,034	34,569	35,104	35,640	36,175	36,710	37,246	37,781	38,316	38,851	39,387
20	32,935	33,470	34,005	34,541	35,076	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894
21	33,470	34,005	34,541	35,076	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429
22	34,005	34,541	35,076	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964
23	34,541	35,076	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500
24	35,076	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035
25	35,611	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570
26	36,147	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570	43,106
27	36,682	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570	43,106	43,641
28	37,217	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570	43,106	43,641	44,176
29	37,753	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570	43,106	43,641	44,176	44,711
30	38,288	38,823	39,358	39,894	40,429	40,964	41,500	42,035	42,570	43,106	43,641	44,176	44,711	45,247
	Current Base	24,065	Step 11 to 15	478,74	Horizontal		535,3							535,3
	Step 1 to 5	422,18	Step 16 to 20	507,02				2012-2013	Base	23,334,03	Step 11 to 15	478,74	Horizontal	535,3
	Step 6 to 10	450,46	Step 21 to 30	535,3				2013-2014	Step 1 to 5	422,18	Step 16 to 20	507,02	Fringe Benefit	345
	2017-2018	Base	23,827	Step 11 to 15	478,74	Horizontal	535,3	2015-2016	Base	23,591	1.2% increase			
		Step 1 to 5	422,18	Step 16 to 20	507,02			2011-2012	Step 1 to 5	418	Step 16 to 20	502	Fringe Benefit	345
		Step 6 to 10	450,46	Step 21 to 30	535,3				Step 6 to 10	448	Step 21 to 30	530		

SY 2018-2019 12 Month Salary Schedule w/1% Increase (\$236)

Approved 01/18/2017 BOE mtg.

Step	SY 2018-2019										Cooks Salary Schedule w/1% increase in the base \$160										Approved 04/13/18 BOE mtg.									
	HS		HS+10		HS+20		HS+30		VC		VC+10		VC+20		VC+30		AA		AA+10											
1	16,160	16,504	16,848	17,192	17,536	17,880	18,224	18,568	18,912	19,256																				
2	16,458	16,802	17,146	17,490	17,834	18,178	18,522	18,866	19,210	19,554																				
3	16,756	17,100	17,444	17,788	18,132	18,476	18,820	19,164	19,508	19,852																				
4	17,054	17,398	17,741	18,084	18,428	18,772	19,116	19,460	19,804	20,148																				
5	17,352	17,696	18,040	18,384	18,728	19,072	19,416	19,760	20,104	20,448																				
6	17,650	17,994	18,338	18,682	19,026	19,370	19,714	20,058	20,402	20,746																				
7	17,948	18,292	18,636	18,980	19,324	19,668	20,012	20,356	20,700	21,044																				
8	18,246	18,590	18,934	19,278	19,622	19,966	20,310	20,654	20,998	21,342																				
9	18,544	18,888	19,232	19,576	19,920	20,264	20,608	20,952	21,296	21,640																				
10	18,842	19,186	19,530	19,874	20,218	20,562	20,906	21,250	21,594	21,938																				
11	19,140	19,484	19,828	20,172	20,516	20,860	21,204	21,548	21,892	22,236																				
12	19,438	19,782	20,126	20,470	20,814	21,158	21,502	21,846	22,190	22,534																				
13	19,736	20,080	20,424	20,768	21,112	21,456	21,800	22,144	22,488	22,832																				
14	20,034	20,378	20,722	21,066	21,410	21,754	22,098	22,442	22,786	23,130																				
15	20,332	20,676	21,020	21,364	21,708	22,052	22,396	22,740	23,084	23,428																				
16	20,630	20,974	21,318	21,662	22,006	22,350	22,694	23,038	23,382	23,726																				
17	20,928	21,272	21,616	21,960	22,304	22,648	22,992	23,336	23,680	24,024																				
18	21,226	21,570	21,914	22,258	22,602	22,946	23,290	23,634	23,978	24,322																				
19	21,524	21,868	22,212	22,556	22,900	23,244	23,588	23,932	24,276	24,620																				
20	21,822	22,166	22,510	22,854	23,198	23,542	23,886	24,230	24,574	24,918																				
21	22,120	22,464	22,808	23,152	23,496	23,840	24,184	24,528	24,872	25,216																				
22	22,418	22,762	23,106	23,450	23,794	24,138	24,482	24,826	25,170	25,514																				
23	22,716	23,060	23,404	23,748	24,092	24,436	24,780	25,124	25,468	25,812																				
24	23,014	23,358	23,702	24,046	24,390	24,734	25,078	25,422	25,766	26,110																				
25	23,312	23,656	24,000	24,344	24,688	25,032	25,376	25,720	26,064	26,408																				
26	23,610	23,954	24,298	24,642	24,986	25,330	25,674	26,018	26,362	26,706																				
27	23,908	24,252	24,596	24,940	25,284	25,628	25,972	26,316	26,660	27,004																				
28	24,206	24,550	24,894	25,238	25,582	25,926	26,270	26,614	26,958	27,302																				
29	24,504	24,848	25,192	25,536	25,880	26,224	26,568	26,912	27,256	27,600																				
30	24,802	25,146	25,490	25,834	26,178	26,522	26,866	27,210	27,554	27,898																				
2016-2017	Current Base Vertical* Horizontal* (0.02% rounded)		16,000 298 344	2012-2013 2013-2014		Base Vertical Horizontal Fringe Benefit	13930 262.6 303 345	2015-2016		Base Vertical Horizontal	14,091 262.6 303																			
	2011-2012		Base Vertical Horizontal Fringe Benefit	13930 260 300 345																										

SY 2018-2019		Driver Salary Schedule				
# Students	Miles	CODES	1 to 20	21 to 40	41 to 60	61 to 80
0-10		1	766	816	866	916
11 to 20		2	791	841	891	941
21 to 30		3	816	866	916	966
31 to 40		4	841	891	941	991
41 to 50		5	866	916	966	1,016
51 to 60		6	891	941	991	1,041
61 to 70		7	916	966	1,016	1,066
71 +		8	941	991	1,041	1,091
Current base		766	2018-2019 1% increase = \$8.00 (\$7.58)			
Base 2016-2017 base		758	2017-2018			
2015-2016 base		742	1% salary increase on base \$8.00 (\$7.42)			
Vertical		25	1% step increase on base \$7.00			
Horizontal		50	1.2% increase on new base \$8.53			
Base increase from \$742 to \$750 (1%) (\$7.42 or \$8.00)						

  

Base	742	2016-2017
Base	711	2014-2015
Vertical	25	2012-2013
Horizontal	50	

  

Base	690	2011-2012
Vertical	25	
Horizontal	50	

  

Base	758	2017-2018	1% increase = \$8.00 (\$7.50)
Base	750	2016-2017	
2016-2017 base	742	1% salary increase on base \$8.00 (\$7.42)	
2015-2016 base	742	2015-2016	
Vertical	25	1% step increase on base \$7.00	
Horizontal	50	1.2% increase on new base \$8.53	
Base increase from \$742 to \$750 (1%) (\$7.42 or \$8.00)			

  

Route #	Name	Schedule Placement	Pay Rate	Annual
10	*Boo	C6	\$ 1,025.00	\$ 8,970.00 (+1% or 72)
9	*Delbert	D6	\$ 1,025.00	\$ 9,369.00
7	Robert	D6	\$ 1,025.00	\$ 9,369.00
2	*Phil	D6	\$ 1,025.00	\$ 9,369.00

\*Annual salary amount is NOT schedule amount times 9 mo.