



# SIERRA GRANDE SCHOOL

The Sierra Grande School District R-30, Board of Education, is seeking a highly qualified Superintendent to serve as the chief executive of the District. The Board wishes to have the successful candidate assume responsibilities of the position on or before August 1, 2022.

School Website: <https://www.sierragrandeschool.net/>

School History and Community: <https://www.sierragrandeschool.net/schoolhistory>

Location: Sierra Grande School District is located between the rural towns of Blanca and Fort Garland in northern Costilla County in Southern Colorado. In 2019, the District was awarded the Building Excellent Schools Today (BEST) grant to support over two thirds of the construction costs to construct a new, PreK-12, state of the art facility meeting energy efficiency certification. <https://www.sierragrandeschool.net/construction>



Enrollment: 259

Position Description: The Board of Education seeks a qualified candidate dedicated to academic excellence and student achievement through leadership focused on inclusive practices, researched-based educational strategies, strong fiscal management as the chief financial officer, extra-curricular strategies that support the education of students, and strong relationship building attributes to build partnerships with students, educators, support staff, community, parents/guardians, and local and state agencies.

Qualifications:

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- Successfully demonstrated strong organizational leadership and team leadership - preferably as a rural superintendent.
- Demonstrated leadership in curriculum assessment, curriculum development, differentiated instruction, and diversity in education.
- Experience with grant writing, demonstrated examples of grant award, grant implementation, and grant assessment.
- Evidence of experience supporting Career and Technical Education (CTE) and enrichment opportunities for students.
- Outstanding communication skills and the ability to build strong relationships among constituencies.
- Demonstrated construction and capital project management experience.
- Strong background in public school finance - preferred understanding of Colorado public school funding model.
- Illustrated knowledge to engage the District in wrap-around community services.
- Demonstrated success in recruiting and retaining both student enrollment and highly qualified teachers in rural areas.
- A strong understanding of Colorado Department of Education regulations and Colorado education law.
- A respectful and social demeanor with a desire to embrace a rural lifestyle and to be an integral part of the community.

Compensation: Permanent, full-time, 12 months - \$90,000 - salary to be negotiated based on experience. Benefits: Professional memberships and activities, sick leave, vacation, professional growth, term life insurance, health insurance, dental insurance, personal vehicle mileage reimbursement, and compensated sick and personal leave.

### Application Requirements:

- Completed application for employment:  
[https://www.sierragrandeschool.net/files/ugd/499af5\\_d822b8bf0b274e02ab376227741e8034.pdf](https://www.sierragrandeschool.net/files/ugd/499af5_d822b8bf0b274e02ab376227741e8034.pdf)
- Professional letter of interest addressing the following in 500 words or less:
  - Describe specific actions you have taken to form strong, collaborative relationships with students, staff and the community that built trust and respect and created a uniform direction for the school district.
  - Describe your core values as a leader. Please provide examples of how those values will drive your decision-making as the school district leader and provide a focus for setting priorities on behalf of our students and our educational programs.
  - What are your core beliefs about small, rural communities? What unique opportunities and challenges exist in small school districts? What interests you most about this community and position?
- Professional resume
- Academic transcripts
- 3 Professional letters of recommendation separate from references listed on application for employment.
- Copy of administrative license or proof of eligibility to obtain.
- Finalists will be required to provide a 10 to 20 minute presentation based on a topic selected by the Board of Education followed by answering interview questions during the finalist interview.

### Search Timeline:

- Closing Date for Applications: May 12, 2022
- Board of Education Selection of Finalists: May 13, 2022
- Finalist interviews with the Board of Education and Sierra Grande Community: May 18-25, 2022
- Selection of candidate for appointment by Board of Education: May 27, 2022
- Start Date: On or before August 1, 2022

### Point of Contact:

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*This district shall not discriminate in its employment or hiring practices on the basis of race, color, creed, sex, sexual orientation (which includes transgender), religion, national origin, ancestry, age, genetic information, marital status, disability, conditions related to pregnancy or childbirth, or any other basis prohibited by applicable law*