

The Board of Education, staff and community invite applicants who possess the following attributes, skills and knowledge:

- *Knowledge and ability to maintain an effective learning climate*
- *Sound personnel management skills*
- *Experience in curriculum mapping*
- *Open, approachable, and team builder*
- *Supervises and/maintains all required District and State recording and reporting systems*
- *Good listener who can communicate with all people*
- *Ability to consistently implement school policies and maintain a strong focus on students and their achievement*
- *Ability to recognize strengths of the District with the ability to implement needed change*
- *Possess or eligible to possess a Colorado Principal license*

Sierra Grande R-30 School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, ancestry, age, marital status, religion, gender, handicap/disability, sexual orientation or veteran status.

The Elementary Principal Vacancy Brochure, Application Summary, and Job Description can be downloaded and printed at: [www.sierragrandeschool.net](http://www.sierragrandeschool.net)



## Application Process

A completed Application Summary.

A current professional resume.

Transcripts, and/or credentials from college or university placement center. (*photocopies are acceptable*)

Three (3) recent letters of recommendation.  
(*letters must be dated within the past two (2) years*)

Answers to the following four questions, no longer than one typewritten page each.

- *In a small rural school district, how do you maintain a curriculum that meets the needs of all students and addresses the improvement of student scores on CMAS (Colorado Measures of Student Success) testing?*

- *How do you develop and enforce effective policies to maintain consistent discipline and attendance?*

- *How will you communicate effectively to students, staff, and community?*

- *With limited resources, how do you maintain highly qualified teachers, meet the needs of diversity in the classroom and increase student achievement?*

*For photocopying purposes please **DO NOT** bind materials. Faxed and E-mailed material WILL NOT be accepted.*

**Materials will be accepted and treated confidentially.**  
*Applicants should not make direct contact with members of the board and administrative staff.*

## Address all application materials to:

Darren Edgar, Superintendent  
Sierra Grande School District R-30  
17523 Hwy. 160  
Blanca, CO 81123  
719-379-3259  
Email: [dedgar@sierragrandeschool.net](mailto:dedgar@sierragrandeschool.net)



# SIERRA GRANDE SCHOOL

## VACANCY ANNOUNCEMENT

### ELEMENTARY PRINCIPAL GRADES PK-5



*The mission of Sierra Grande Schools is to educate all students in a safe environment so that they acquire the skills necessary to participate knowledgeably, successfully and with understanding in the world.*

## Sierra Grande Community

The Sierra Grande School District serves the communities of Blanca and Fort Garland, and is located in south central Colorado, in the San Luis Valley, at the foot of beautiful and majestic Mount Blanca—one of Colorado's 14,000+ foot peaks. The grandeur of the Sangre de Cristo and San Juan Mountain ranges frame it. The area is a dream come true for the outdoor enthusiast. Skiing is available within a one-hour drive—Red River and Taos, New Mexico, to the south, Wolf Creek to the west, and Monarch to the north. Hunting and fishing is also available locally as well as within the San Luis Valley.

The community has long been home to ranchers and farmers who have passed on their legacy to their families throughout the generations. The area is increasingly becoming the home to a large number of retirees who are seeking the beauty, peace and quiet living in a large, mountainous subdivision known as Forbes Park on the legendary Trinchera Ranch.

The Community enjoys a diverse population comprised of the following ethnic groups: Hispanic/Latino, Anglo/White, African American/Black, Asian, and Native American. The community has invested in a beautiful Community Center with many family-based amenities such as a swimming pool, gym, weight training room, community dining, cafeteria, and jogging trail.

## Sierra Grande School District

In January of 2022 Sierra Grande School District moved into a new facility equipped with a state of the arts 21st Century learning environment including an innovation lab, media center, computer/science labs, breakout spaces, two gyms, new playgrounds, and many other instructional/learning tools for staff and students. PK-12 students attend school in the same facility with each school occupying its own wing.

# HOME OF THE PANTHERS



Neither the small size nor the challenging, demographics have kept Sierra Grande from an aggressive pursuit of excellence. The elementary school has implemented "Write Now Right Now", DIBELS Reading and Lindamood-Bell Reading. The District is involved in the Integrated Nutrition Program, the HELM (Healthy, Eaters, Lifelong Movers) program, SOLE (Schools and Outdoor Learning Environments), and the Fresh Fruit and Vegetables program. The district has also implemented a comprehensive health and wellness plan. The district uses Canvas as their LMS and the elementary uses SAVVAS Realize for all core subjects including ELA, Math and Science. A Social Studies curriculum will be added in the near future. Music, Art, P.E., and Technology classes are part of elementary student's day. Teachers are part of the District's very successful Professional Learning Communities (Technology, PROWL, Parent Involvement, and Health & Wellness). Enriched learning opportunities/activities are an important part of instructing students at Sierra Grande and the district has made great strides in exposing students in the elementary of the world outside their community.

Sierra Grande School District continues to meet the stringent requirements of accreditation including meeting those requirements set forth through the Colorado Performance Frameworks and Unified Improvement Planning. Through the combined efforts of the teachers, students, parents and community, the Sierra Grande School District continues to make great strides in giving students a high quality education.

Elementary School Information:  
**PK-5 Students:** 150  
**K-5 Staff:** 19  
**Classroom Teachers:** 8  
**Specialized Teachers:** 5  
**Instructional Support Staff:** 6  
**Colorado Dept. of Education rating:**  
Accredited with Improvement Plan

Committed to high teacher quality and high student performance

## Compensation

The Board of Education is offering a minimum salary of \$65,000 with a comprehensive benefits package. Salary is negotiable based on experience.

Timeline: Position open until filled.

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|----------------------|--------------------------------------|
| <b>May 16, 2022</b>  | <b>Application Open</b>              |
| <b>June 6, 2022</b>  | <b>Application Deadline</b>          |
| <b>June 13, 2022</b> | <b>Applicant Screening Completed</b> |
| <b>June 20, 2022</b> | <b>Interviews</b>                    |
| <b>June 21, 2022</b> | <b>Contract Offered</b>              |
| <b>July 25, 2022</b> | <b>Contract Start Date</b>           |

\*Note: In order to be considered a candidate for this vacancy all original application materials must be received at the office of the superintendent by 4:30 p.m. Mountain Time on the Application Deadline date of June 6, 2022. All application materials received after this time will not be considered. Faxed applications WILL NOT be accepted.

